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**EASTERN WASHINGTON UNIVERSITY
BOARD OF TRUSTEES**

Special Meeting

May 12, 2004

Open Public Session at 10:30 a.m.

PUB 263

MINUTES

Trustee Present:

Gordon Budke, Chair

Trustees via Telephone:

Jo Ann Kauffman

Neil McReynolds

Kris Mikkelsen

Bertha Ortega

Ines Zozaya-Geist, Vice Chair

Chair Budke called the Special meeting of the Board of Trustees to order at 10:33 a.m., noting that a quorum was present via conference call. He announced that the sole purpose of the meeting was to consider adoption of MOU 2004-01.

President Jordan reported that approximately \$700,000 has been set aside for a proposed faculty salary of up to three percent. The administration notified the United Faculty of Eastern (UFE) of their intent to terminate the contract when it expires in June. When the UFE files with PERC many of the provisions in the current contract will be frozen. In order to provide the faculty salary increase, we have to do so before the contract expires. He has held conversations with Ted Otto and Jeff Corkill about the proposed salary increase, and at a meeting on Monday, May 10, they came to agreement on the distribution of a three percent increase proposed by the union. One-half (1.5%) will be paid across-the-board, and one-half will be distributed equally (number of faculty/dollars = ~\$770). The UFE Executive Committee met on May 12 and approved the proposal.

Motion 05-01-04: *"I move that the Board of Trustees approve MOU 2004-01 as presented.*

Motion by Trustee Ortega; seconded by Trustee Mikkelsen.

Trustee Zozaya-Geist asked if the salary increase would be retroactive. Dr. Jordan said no, that the 1.5% across-the-board piece would be based on the June 30, 2004 salary, and the other 1.5% would be effective in September 2004.

Trustee Mikkelsen said it was important to accomplish the salary increase before being precluded from doing it.

Chair Budke asked if anyone from the floor wished to speak to the motion. Penny Rose from Local 931 asked where the money was coming from. Dr. Jordan responded that this is a pool of money that was identified in the April retreat.

Call for the question.

Roll call vote:

Ines Zozaya-Geist—aye

Bertha Ortega—aye

Jo Ann Kauffman—aye

Neil McReynolds—aye

Kris Mikkelsen—aye

Gordon Budke—aye

The motion carried.

The meeting adjourned at 10:44 a.m.

Gordon Budke, Chair

Stephen M. Jordan, Secretary